



Equal Employment Opportunity (EEO) Policy Statement

It is the policy of the North East Transportation Co., Inc. (NET) to provide equal employment opportunity for all persons regardless of race, sex, color, creed, religion, national origin, age and physical or mental disability. NET, in cooperation with all employees, is committed to implementing its Affirmative Action Program (AAP) that includes setting goals and timetables to successfully overcome the effects of past discrimination that affect minorities and women in the workforce.

The overall responsibility for the effective implementation of the AAP has been assigned to the designated EEO Officer, Michael Velez. He is responsible for investigating complaints of discrimination and monitoring all personnel transactions to ensure fair and equal employment opportunities. These responsibilities include recruitment, selection and promotion, as well as compensation, benefits, transfers, work assignments, training and education and other similar personnel management and administration issues.

All managers and supervisors share the responsibility in the active participation of the achievement of NET's equal employment opportunity objectives as outlined in the AAP and management performance will be evaluated in the same way as other Company objectives. The successful achievement of our EEO/AAP goals will provide benefits to NET through fuller utilization and development of previously underutilized human resources.

All NET employees, applicants, contractors or vendors with problems, questions or complaints have the right to file a complaint and should contact:

Michael Velez
North East Transportation Co., Inc.,
PO Box 4670
Waterbury, CT. 06704
203-753-2538, or:
Commission on Human Rights and Opportunities
25 Sigourney Street
Hartford, CT. 06106
1-800-477-5737